

## **Timeline of 2013-14 Events**

### ***Feb. 13, 2013***

An employee within the School of Fine Arts brings a letter from December of 2011 to the new dean of the school. The letter contains accusations regarding a faculty member within the school.

### ***Feb. 14, 2013***

Based on the content of the letter, the dean contacts the university's Title IX coordinator / associate vice president for diversity and equity. The dean attaches the December 2011 letter.

The Title IX coordinator contacts the university's Office of Labor Relations and the assistant attorney general based at UConn to discuss next steps. The UConn chief of police is contacted.

### ***Feb. 18, 2013***

UConn Police is informed of previous allegations regarding the faculty member sent to the music department prior to 2011. UConn police open a criminal investigation.

### ***Feb. 19, 2013***

UConn Police contact the state's attorney.

### ***February through May 2013***

Multiple police investigations are ongoing.

### ***June 19, 2013***

The search warrant affidavit is filed in Connecticut Superior Court and authorized by the court the same day.

### ***June 20, 2013***

Search warrant is executed at the faculty member's residence in Mansfield. UConn administratively seizes the faculty member's UConn computers.

### ***June 21, 2013***

UConn places the faculty member on administrative leave.

The UConn police department issues a "No Trespass" letter to the faculty member, which bars him from campus.

***June 26, 2013***

An employee makes a non-specific report to the Title IX Coordinator pursuant to the University's Sexual Assault Response Policy.

The Title IX Coordinator notifies the UConn Police, the UConn Office of Labor Relations and the Office of the General Counsel, the assistant attorney general, the dean and the Office of the Provost.

***June 27, 2013***

A meeting of senior University administrators is held on the matter and it is agreed that it will be recommended to the president that, in addition to the ongoing criminal investigation, the University should undertake a comprehensive internal investigation under Title IX as well as a personnel investigation.

A follow-up meeting is held the same day among senior administrators regarding the need to examine the University's actions prior to 2013 and the need for current employees with prior awareness of allegations recuse themselves from any current investigations. Staff agrees to recommend an independent review by outside counsel of the University's past actions.

***June 28, 2013***

The President meets with senior staff and directs that the University administration do the following:

- Commence a personnel investigation/action regarding the faculty member who is the subject of the allegations;
- Commence a Title IX investigation pertaining to allegations of sexual assault/sexual harassment by the faculty member;
- Seek an outside investigator to assist in the above investigations;
- Seek an outside law firm to be overseen and directed by the Board of Trustees to conduct an independent retrospective review of the University's past actions with respect to the allegations against the faculty member and to coordinate the related ongoing investigations.

The University's general counsel subsequently contacts the attorney general's office regarding the hiring of special counsel.

***June 29, 2013***

The chairman of the Board of Trustees is informed by the board's executive secretary.

***July 1, 2013***

The University's general counsel requests authority to hire Marcum, LLP, an investigative firm, to assist in the investigation.

***July 2, 2013***

Approval to hire Marcum is granted by the executive vice president for administration.

***July 9, 2013***

A working group of members of the Board of Trustees is briefed on the situation, advised regarding the hiring of Marcum, asked for input on proposed plan, including hiring of special counsel to perform an independent review and the anticipated scope of that investigation.

A formal request is made to the state Office of Policy and Management (OPM) to hire outside counsel.

***July 10, 2013***

The attorney general's office determines that a request for proposals (RFP) must be issued in order to hire outside counsel.

***July 12, 2013***

OPM authorizes the hiring of outside counsel. UConn formally requests that the attorney general issue an RFP for counsel on an expedited basis.

The executive committee of the Board of Trustees meets and votes to appoint a special committee to oversee and direct the independent retrospective review into the University's handling of the allegations prior to 2013.

***July 15, 2013***

The RFP ("Request for Proposals") from interested firms is issued by the attorney general.

***Sept. 5, 2013***

Attorney General's Office notifies UConn that the committee has selected the Drinker, Biddle and Reath law firm as counsel to UConn, and that discussions are under way toward an anticipated contract.

***Sept. 9, 2013***

Contract is finalized and released through Attorney General's Office.

***Sept. 25, 2013***

Law firm reviewing the University's response announces confidential hotline (877-772-2111) and email (uconn@dbr.com) for individuals with information or concerns.

***September 2013 through February 2014***

Drinker, Biddle and Reath law firm conduct investigation, including review of more than 27,000 emails and documents; review and scanning of several hard drives; and multiple interviews.

***Feb. 26, 2014***

Drinker, Biddle and Reath present findings of report to UConn Board of Trustees, President Susan Herbst, and UConn administration during public meeting of trustees.

***Feb. 27, 2014***

UConn informs UConn professors Robert Miller and David Woods (Miller's former supervisor as onetime dean of the School of Fine Arts) of commencement of disciplinary proceedings against them.